



Child Protection Policy and Policy Statement

1.1 Introduction

Children, young people, and those who are particularly vulnerable are entitled to enjoy a safe environment at social and educational organised events. Our company recognises its legal and moral duty to ensure that we provide these people with the best possible care when we are the security provider at such events.

We are dedicated to adopting and carrying out policies that ensure all security personnel understand their strict obligation to protect children from abuse or other harm. Our personnel are required to follow strict procedures created to protect children and to report any abuse or similar problems to the relevant authorities.

At both indoor and outdoor functions and events, we always strive to protect children, young people and those who are particularly vulnerable against abuse or harm. We endeavour to educate and train both employees and volunteers security personnel to carry out this policy mission and be prepared to address specific child protection issues.

All of our employees who perform security tasks are fully licensed and trained by the Security Industry Authority, government initiated regulatory body for the security industry.

The Children's Act of 1989 defines a child/young person as anyone under the age of 18. (Children's Act 1989).

1.2 Policy Statement

We believe that:

- Nothing is more important than the welfare of a child.
- Every child, regardless of gender, age, culture, ability, language, racial origin, sexual identity or religious belief and/or sexual identity is entitled to a safe and fun environment in which to pursue their religious, pleasure oriented or educational interests.
- It is our duty to protect children from degrading treatment, discrimination and other forms of harm through all possible measures. We endeavor to respect children's'



feelings, wishes, and rights.

- We will take seriously and investigate thoroughly all allegations or suspicions of abuse of or poor practices aimed at children, and will promptly involve the authorities in any such incident.
- All our employees may, from time to time, interact with children while providing security services. Therefore, they are all screened and CRB checked as required by Security Industry Authority regulations. We provide all such employees with training and additional guidance concerning child protection measures to be taken. The CRB check and any screenings of employees are carried out by independent personnel not directed by the company.
- To be effective in protecting children, we must work in cooperation with event organisers, stakeholders, parents and children.

1.3 Monitoring and reviewing the policy and procedures

Child protection measures and procedures must be periodically reviewed and monitored. A regular report must be given to management concerning this by the Managing Director.

The implementation of procedures should be regularly monitored and reviewed. The Managing Director should regularly report progress, challenges, difficulties, achievement gaps and areas where changes are required to Defence Security Solutions Company Limited.

This policy must be subject to overall review at least every three years or whenever the law or this organisation undergoes a major change.

Signed *Asim Mushtaq* Position Director Date 12/02/2024